



For Employers

Make a
difference in a
person's life.

With so many people being impacted by the pandemic, why not make a positive contribution in your community by partnering with Uniting Employment Services to give people living with a disability the opportunity to work?

To help businesses employ people living with a disability, the federal government has set up the Supported Wage System (SWS). Under SWS, special workplace arrangements are created to help employers pay fair wages to people with disability based on their capacity to perform a role.

What is the Supported Wage System?

The SWS allows you to pay wages based on the productivity of a person with disability, if the following conditions are met:

- A workplace agreement exists which includes arrangements for SWS
- Your employee has had an assessment from a qualified assessor.

The assessment will be done with you, your employee (and a nominated support person, if they choose to have one) and Uniting Employment Services. It will be conducted at a suitable time for everyone, on an agreed regular work day for your employee. We can also help your business apply for the Supported Wage System.

Contact us

1300 090 989

employmentservices.unitingvictas.org.au

The assessor will look at information such as the employee's job description, time spent on each duty, hours and days worked, break times and the level of supervisions required.

The assessor will also ensure that any modifications required for the employee to do their job are put in place.

To be eligible for the Supported Wage System, the employee must:

- Be an Australian citizen or person in Australia whose continued presence is not subject to a time limit imposed by Australian law (e.g. on a temporary visa)
- Be at least 15 years of age
- Have no outstanding workers' compensation claim against the current employer
- Meet the impairment criteria for the Disability Support Pension (DSP), as confirmed with Centrelink
- Ensure the job under consideration is covered by an industrial instrument or legislative provision that permits employment under the SWS provisions
- Be offered a job for a minimum of 8 hours per week.

Together we can make a difference.

Uniting specialises in providing support to businesses who employ people with a disability.

Partner with Uniting Employment Services and together we can make a positive difference.

Under the Supported Wage System program, your business can receive up to 8 hours of supported wages.

"The whole process with Uniting is supportive, and there is help with integration and training. We've created a culture of working together, which has a positive impact on social integration, bullying and workplace harassment."

Jamie, McDonalds licensee

"Uniting helped me gain a work placement which led me into getting this job."

Christopher, Australia Post employee

Uniting



Candidate matching

Match employment opportunities to candidates who are ready to work, knowing you are also making a difference in a person's life.



Ongoing support

Receive support at every step, from onboarding to helping your employee transition into your business, to regular check-ins throughout their time with you.



Funding eligibility

Gain access to government-funded financial assistance to help your business continue supporting staff with disability.

Need support for existing employees?

If you have an employee who is struggling to fulfil the essential requirements of their role due to an injury, disability or health condition, we can help.

To find out more, speak to a member of our team.

About Uniting

Uniting has stood with local communities in Victoria and Tasmania for more than 100 years, delivering services to people of all ages.

We work in solidarity with Aboriginal and Torres Strait Islander people as Australia's First Peoples and as the traditional owners and custodians of this land. We celebrate diversity and value the lived experience of people of every ethnicity, faith, age, disability, culture, language, gender identity or sexual orientation. We welcome lesbian, gay, bisexual, transgender, gender diverse and non-binary, intersex and queer (LGBTIQ+) people at our services. We pledge to provide inclusive and non-discriminatory services.

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