

## Position Description

<b>Title</b>	PASP/MBC Assessment Practitioner
<b>Business Unit</b>	PASP/FVIP, CYF North
<b>Location</b>	Level 1/Suite 116, 40 Burgundy Street, Heidelberg
<b>Employment type</b>	Full Time and Part Time, maximum term positions until 30 June 2023
<b>Reports to</b>	Team Leader PASP and MBC

### About Uniting

Uniting Vic.Tas is the community services organisation of the Uniting Church. We've been supporting people and families for over 100 years. We work alongside people of all ages in local communities in Victoria and Tasmania. Our services reach to Albury-Wodonga in the north, Mallacoota in East Gippsland, the Wimmera region in the west, and across Tasmania.

We empower children, young people and families to learn and thrive. We're there for people experiencing homelessness, drug and alcohol addiction or mental illness. We support people with disability to live the life they choose. We assist older people to maintain their independence and enjoy life. We provide opportunities to access training and meaningful employment. We're proud to welcome and support asylum seekers to our community. We work to empower people with the information, skills and tools they need to live a healthy, happy life.

As an organisation, we work in solidarity with Aboriginal and Torres Strait Islander people as Australia's First Peoples and as the traditional owners and custodians of this land.

We celebrate diversity and value the lived experience of people of every ethnicity, faith, age, disability, culture, language, gender identity, sex and sexual orientation. We welcome lesbian, gay, bisexual, transgender, gender diverse and non-binary, intersex, and queer (LGBTIQ+) people at our services. We pledge to provide inclusive and non-discriminatory services.

**Our purpose:** To inspire people, enliven communities and confront injustice

**Our values:** We are imaginative, respectful, compassionate and bold

### 1. Position purpose

This position will provide assessment, referrals and support for men who are perpetrators of family violence and are referred to our accommodation support and behaviour change programs.

### 2. Scope

**Budget:**

*nil*

**People:**

*nil*

### 3. Relationships

## Position Description

### PASP/MBC Assessment Practitioner

#### Internal

- Family Violence Leadership team
- Family Safety Contact workers
- PASP Team
- MBC Practitioners
- Children Youth and Families Programs
- ReGen AOD Services

#### External

- Corrections Victoria
  - Court Services Victoria
  - Launch Housing
  - The orange Door
  - Victoria Police
  - Department of Health and Human services
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## 4. Key responsibility areas

### Service delivery

- Conduct initial intake assessment for Men's Behaviour Change Program after the respondent is deemed eligible by the court
- Conduct assessment for PASP program, appropriate support to access services and other referrals as required.
- Provide information to eligible respondents about Men's Behaviour Change Program and procedures
- Provide appropriate referrals and support to respondents
- Provide referral and support for identified intersections to mitigate family violence risks.
- Undertake assessment and identify patterns of coercive control.
- Develop cross sector multi-disciplinary practice and capacity to respond appropriately to family violence.
- Develop systems to support evidence-based practice and deliver services against outcome measures.
- Work within established protocols and procedures of the Uniting Practice Framework.
- Provide consultation services and support to multi-disciplinary organisations.
- Manage risk including high risk and complex needs in an ongoing way.
- Promote accountability and establish change-promoting relationships with perpetrators of family violence.
- Advocate to increase the awareness of family violence across the broader community.

### Example 2: Administration

- Maintain appropriate data and records for mandated client
- Ensure documentation including assessments, safety and accountability plans are up to date and completed within appropriate timelines.
- Ensure all documentation including assessments, safety plans and closure summaries are maintained and up to date.
- Provide reports where required.

### Example 3: Quality and risk

- Ensure procedures are conducted in line with appropriate Men's Behaviour Change Standards, Court Services Operating Standards and PASP operational requirements.

## Position Description

### PASP/MBC Assessment Practitioner

#### Personal accountability

- Compliance with Uniting's values, code of conduct, policies and procedures and relevant government legislation and standards.
  - Comply with policies to actively ensure the safety, protection and well-being of children.
  - Ensure appropriate use of resources.
  - Work collaboratively with Uniting (Victoria Tasmania) employees and external stakeholders in accordance with Uniting's values and professional standards of behaviour.
  - Actively participate in initiatives to maintain, build upon and promote a positive and collaborative workplace.
  - Identify opportunities to integrate and work collaboratively across teams.
  - Take reasonable care for your own health and safety, and health and safety of others (to the extent required).
  - Promote a positive safety culture by contributing to health and safety consultation and communication.
  - Promptly respond to and report health and safety hazards, incidents and near misses to line management
  - Attend mandatory training sessions (i.e. equal employment opportunity, health, and safety) and mandatory training specific to position
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## 5. Person specification

#### Qualifications

- Bachelor of Social Work or equivalent in line with the mandatory minimum qualification requirements for specialist family violence practitioners

#### Experience

- Proven experience in Family Violence intervention and support service delivery.
- Experience in working in Family Violence service system, and working with perpetrators of family violence.
- Case Management experience would be an advantage.
- Proven experience in assessment.
- At least one year work experience in family violence.

#### Core selection criteria

- **Values alignment:** ability to demonstrate and authentically promote Uniting's values.
  - A sound understanding of the gendered nature of family violence and the issues relating to participants of MBCP.
  - Sound understanding of the Family Violence Protection Act 2008, Victorian government family violence service system reforms, the MARAM framework.
  - An awareness of culturally sensitive practice when providing services to Aboriginal and Torres Strait Islander, CALD and LGBTIQ+ communities
  - A demonstrated understanding of the intersections of family violence with AOD, Mental Health, cognitive impairment, gambling harm and other issues that can exacerbate family violence. Demonstrated experience in group facilitation.
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## 6. We are a child safe organisation

Uniting is a child safe organisation and is committed in everyday practice to ensure the safety and wellbeing of all children, at all times. As a child safe organisation, employment with Uniting is subject to a satisfactory national (and international where relevant) police check and relevant Working With

## Position Description

### PASP/MBC Assessment Practitioner

Children Check (and NDIS Worker Screening Check where relevant) to your State prior to commencement of any paid or unpaid work and/or participation in any service or undertaking.

**This position description is subject to review and may change in accordance with Uniting's operational, service and consumer requirements.**

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## 7. Acknowledgement

**I have read, understood, and accepted the above Position Description**

### Employee

Name:

Signature:

Date: