

discover opportunity

with the innovative traineeships program

Hire a trainee and build your community services workforce

We can help you meet your workforce needs

If you provide services to people with disability, then you know the industry is growing at a rapid pace.

The Innovative Traineeship program can help by supporting you through recruiting, training and supervising a trainee.

The trainee will be employed by your organisation and will undertake a 12-month traineeship, working two to four days at the workplace as well as undertaking a Certificate III in Individual Support (Disability) with Victoria University (VU) Polytechnic one day a week.

Along the way, your supervising staff and the trainee will have access to support including regular visits from VU Polytechnic, access to resources such as supervision manuals, and the support of a local project coordinator employed by Uniting.

A traineeship will help you grow your own workforce to better suit your organisation's unique needs. You will also be contributing to a wider effort to promote the community services industry to people as a career of choice.

YOUR ORGANISATION MUST:

- Be a community services, community health or local government organisation
- Be able to provide opportunities for a trainee to engage with people with disability - through either disability specific services or more general community services programs
- Be able to employ and supervise/support a trainee for 12 months
- Be located in western Melbourne.

support and incentives for employers

- Trainee recruitment is managed by Uniting
- Trainees undertake pre-work training to prepare them for the workplace
- Ongoing and local support for your organisation throughout the 12 month traineeship
- On-the-job support from Uniting and MAS National Australian Apprenticeship Support Network Provider
- \$400 to assist with supervision training and for supervisors of trainees
- Wage subsidies*
- Build your team with someone who understands and demonstrates your organisation's culture, values and work practices

interested?

Get in touch with Uniting to learn how your organisation can be involved in this exciting opportunity!

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*Employers may also be eligible for additional Commonwealth subsidies and incentives, depending on the individual circumstances of the trainee.



Education
and Training



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